



# Engineering Staff College of India

Autonomous Organ of The Institution of Engineers (India)

(An ISO 9001:2015 Certified Institution)

Old Bombay Road, Gachi Bowli, Hyderabad – 500 032

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Website: [www.escihyd.org](http://www.escihyd.org)



**Gp. Capt. (Retd.) B.S. Phillora**, BE (ETC), AE (L), MMS (DS), MPhil, IPMA-D, FIE, Lead Auditor (ISO 9001-2015)

Dean of Studies, ESCI &

Sr. Faculty & Head

Management & Technology Division & DPC

ESCI/M&T/MT3050/2018-19

23 Mar 2018

The Dean  
College of Technology & Engineering  
University Rd, Ganapati Nagar,  
Udaipur, Rajasthan -313001

*Continuing Professional Development Programme on*  
**Creative Leadership and Teambuilding Skills for  
Organisation Development**

(Innovative and Inspiring Leadership methodologies with case-studies and Role plays)

**19 – 21 June 2018**

Dear Sir / Madam,

We are happy to inform you that Engineering Staff College of India is conducting the above programme from **19 – 21 June 2018** at our Campus.

**The main objectives** of the programme are: to generate awareness on creativity and innovation; to create greater awareness and appreciation of the role of creative leadership and impact of Team work on organizational productivity and success; and to highlight the qualities of successful leaders who used creativity and innovation in Technology intensive industries and brought the prosperity.

**TARGET PARTICIPANTS:** Professionals from Governments, Private sector and Public Sector Undertakings (from product, process and service sectors), Scientists working in Research Laboratories and Professors, Associated Professors, Assistant Professors, Admn. Officers / Executives of various colleges & Universities will find the programme useful.

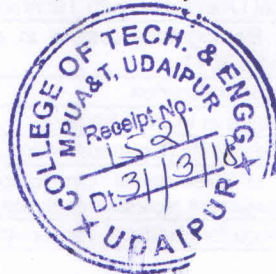
The brochure is also available on our website: - [www.escihyd.org](http://www.escihyd.org) and accesses our M&T Division for further upcoming programmes by clicking the following link: <http://www.escihyd.org/index.php/mt-upcoming-trainings>.

We request you to kindly nominate few participants from your esteemed organization.

Thanking you,

Yours sincerely,

(Gp. Capt. (Retd.) B S Phillora)  
Course Director

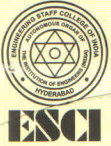


*Tegip Cell*  
*20*  
*31.3.18*

Encl : Brochure

Please turn back the page to find the training calendar 2018-19

- We also undertake In-house / Customized Training Programmes in various Management & Technical fields



# Engineering Staff College of India

Autonomous Organ of The Institution of Engineers (India)  
Old Bombay Road, Gachi Bowli, Hyderabad - 500032, Telangana, India.



## Management and Technology Division

### Continuing Professional Development Programme on **Creative Leadership and Teambuilding Skills for Organisation Development**

(Innovative and Inspiring Leadership methodologies  
with case-studies and Role plays)

19 – 21 June, 2018



(An ISO 9001 : 2015 Certified, AICTE & CEA Recognized Institution)

**Centre for Promotion of Professional Excellence.**

## INTRODUCTION

In today's increasingly change-driven world, leaders are called upon to evolve their mindsets and skill-sets to reflect and serve the demands of the new millennium. A novel leadership concept, creative leadership, is surfacing these days and becoming extremely successful to augment the shortages of the conventional leadership continuum. What is creative Leadership how it can be defined and understood, acquired and then how it can be placed in context within the history of the field are certain questions that the one would want to know. Additionally, skills and behaviours related to leading creatively, which are immediately applicable to leadership practice, must also be outlined and acquired.

Creative thinking and problem solving are indispensable to leaders who want to thrive in times of complexity and change. The decision making is an important component of leadership. Both the concepts – leadership and decision making therefore go hand in hand. How to tackle these issues which keep chasing today's leaders recklessly.

A minimum asset apart from others which a leader should possess is his "followers" or in today's management terminology is "Team"

Successful organizations owe their success mainly to the good team work. Individual brilliance is no doubt an asset but if it is complemented with team work, the results would be of a superior order. Hence, the ability to build strong and winning teams should be nurtured in every organization. The acronym TEAM means "Together Everyone Achieves More". It is also rightly said that "None of us is as good as all of us" – indicating that teams are always superior to individuals. Less "I" and more "WE" in organizations is the key to sustained success and excellence.

Team building is an important factor in any environment, its focus is to specialize in bringing out the best in a team to ensure self-development, positive communication, leadership skills and the ability to work closely together as a team to problem solve.

This programme aims at creating a greater appreciation of these Creative Leadership and Teambuilding traits which every engineer, executive and professional needs to imbibe, sustain and improve upon, so that they can handle technology, people and other resources optimally.

## OBJECTIVES

The main objectives of the programme are:

- To generate awareness on creativity and innovation
- To create greater awareness and appreciation of the role of creative leadership and impact of Team work on organizational productivity and success
- To highlight the qualities of successful leaders who used creativity and innovation in Technology intensive industries and brought the prosperity.

## COURSE COVERAGE

1. Creativity and Innovation & the art of creative leadership.
2. Creative Leadership for 21st Century.
3. Leaders Born or made? Leadership and Management.
4. Leaders as Role Models and agents of change.
5. Leadership and Teambuilding Skills in a Cross Cultural Environment.
6. Adaptability and Flexibility for achieving Results
7. Importance of Interpersonal Skills in Teams
8. Skill refinement to become an outstanding leader
9. Team Dynamics-Successful Team Work
10. How to create effective and winning teams in a competitive Environment.
11. Decision-Making and Problem-Solving Skills for a Creative Leader.
12. Creative Leadership and Teambuilding Assessment Questionnaires & Case Studies.

## METHODOLOGY

Methodology of the programme includes class room Sessions with Lecture/discussion with audio visual aid, benched marked video shows, Chalk & Talk sessions, group discussions, case studies, debates, sharing of experiences, etc. All the sessions will be interactive demanding active participation from all the members. CMI will be the main method of instruction.

## PROGRAMME ADVISOR & RESOURCE PERSONS



**Dr. K.S. Ratnakar,**  
Director, Global Medical  
Education & Research  
Center, Hyderabad.



**Mr. VS Sudhaker**  
A passionate  
Trainer &  
Coach



**Dr. A.P. Natarajan**  
Motivational Speaker  
& Psychologist

## FACULTY

The other faculties consist of experts from industry, research establishments and academia besides that from ESCI.

## TARGET PARTICIPANTS

Professionals from Governments, Private sector and Public Sector Undertakings (from product, process and service

sectors), Scientists working in Research Laboratories and Professors, Associated Professors, Assistant Professors, Admn. Officers / Executives of various colleges & Universities will find the programme useful.

## BENEFIT TO THE PARTICIPANTS.

- Awareness on Creative leadership, Teambuilding and relationship management and their benefits.
- Learning from success Stories in pioneering organizations through case studies and develop new perspectives to transform their own organization.
- Programme provides a unique platform to develop networking and sharing of experiences from fellow participants and faculties even after the completion of programme.

## PROGRAMME VENUE, DATES & TIMINGS

**Venue** : Engineering Staff College of India (ESCI) Campus, Old Bombay Road, Gachibowli, Hyderabad. 500032. TS, India.

**Dates** : 19-21 June 2018

**Timings** : On the first day Registration will commence at 0900 h, on all other days the programme timings will be from 0945-1715 h with breaks in between for tea and lunch.



### COURSE DIRECTOR

**Gp Capt (Retd) BS Phillora**, BE (ETC), AE (L), MMS(DS), M Phil, FIE, Certified Lead Auditor 9001:2015

Dean of Studies &

Sr. Faculty & HoD Management & Technology Division, Head Design & Prototyping Centre ESCI

### COURSE FEE

₹.15,500/- (Residential Fee) per participant. Fee includes, course material, course kit, twin-sharing/single AC accommodation as per availability, breakfast, lunch, dinner, tea / coffee and snacks during the actual days of training programme.

## DISCOUNTS

- ❖ **Non-Residential Fee** - 10% discount on course fee is allowed for non-residential participants.
- ❖ **Group Discount** : Additional 10% discount for three or more participants, if sponsored by the same organization.

(All discounts are applicable only if fee is received at ESCI before the commencement of the programme.)

**Goods and Service Tax @ 18%** is to be paid extra over and above the training fee. PAN Card No AAATT3439Q; **GST No. 36AAATT3439Q1ZV.** (Under commercial training or coaching services).

Programme fee is to be paid in favour of "IE (I)-Engineering Staff College of India" in the form of demand draft payable at Hyderabad at par cheques payable at any Bank Branches.

Alternatively, the payment may be made by Electronic Fund Transfer (EFT) to ESCI - SB A/c No.0432104000039631 with The IDBI Bank Ltd., Gachibowli Branch, Plot No. 2-53/2, JNIBF, IIIT Junction, Gachibowli, Hyderabad-500032 by RTG's/ NIFT / IFSC Code No: IBKL0000432. ESCI PAN No. is AAATT3439Q. **While using EFT/ Draft method of payment, kindly forward a covering letter giving details on the names of the participants, Title and the programme schedule so that proper accounting can be done.**

## REGISTRATION

Online registration shall be available on ESCI website. (Please visit our Web portal :[www.escihyd.org](http://www.escihyd.org)). To visit Management & Technology Division Webpage click <http://www.escihyd.org/index.php/mt-upcoming-trainings>

To register, manually please send your nominations giving details of name, designation, contact address, email address, mobiles no, telephone and fax number of the participant along with the details of mode of payment of fee, addressed to:

### Head, Management & Technology Division

Engineering Staff College of India

Old Bombay Road, Gachibowli, Hyderabad 500 032, TS India

Phone: Direct 040 6630 4111, 6630 4112 & 6630 4105

Fax: 04066304103 & 914030995227, Email : [mt@escihyd.org](mailto:mt@escihyd.org),

For Registration Please Contact:

**Mr. L.V. Rao**

Programme Manager,

Land line 040-66304105

Mob: 09949145865

## CERTIFICATION

A certificate of participation will be awarded to each participant on conclusion of the programme.

## GENERAL INFORMATION

- ESCI encourages participants to present case studies from their respective organizations.
- ESCI provides complimentary accommodation and boarding to the participants one day before commencement (Check-in 1200 h) and one day after conclusion (Check-out 1200 h) of the programme duration. Overstay charges will be applicable as per ESCI rules (subject to availability of accommodation)
- Well-developed Information Centre and Internet facilities are available to the participants.
- **Nominating authorities are requested to kindly send the contact details of the participants while sending their nomination letter. This will help us in making necessary administrative arrangement for them.**

# About Engineering Staff College of India

## GENESIS

Engineering Staff College of India (ESCI) is a unique Institution set up in October, 1981 by the premier body of engineers, The Institution of Engineers (India).

## PHILOSOPHY & OBJECTIVES

The Primary objectives of ESCI are to impart professional and need based Continuing Professional Development Programmes (CPDP) and training in frontier areas of Engineering and Management fields, simultaneously providing professional consultancy and technical services to the Industry. ESCI's operations are firmly grounded in its desire to act as a bridge between academic institutions, R&D laboratories and organizations in private and public sectors to promote the growth and increased availability of latest know-how and expertise to professional engineers, executives and managers in all these sectors.

## ESCI DOMAINS

- > Climate Change
- > Environment Management
- > Management & Technology
- > Quality & Productivity
- > Skill Development Cell
- > Technology & Automation
- > Civil & Transportation Engineering
- > Information Technology
- > Power & Energy
- > Water Resource Development
- > Design & Prototyping Centre
- > Faculty Development Programs Cell

## TRAINING PROGRAMMES

Continuing Professional Development Programmes are designed by ESCI from time to time and announced, on topics of current technology and relevance. In Addition to Open Programmes, ESCI also organizes and conducts customized in-house programmes to meet specific requirement of such organizations.

## DESIGN & PROTOTYPING CELL

Design & Prototyping Cell is a Technology Demonstration Centre at ESCI. This facility promotes emerging technologies such as Additive Manufacturing, Automation & Robotics, Internet of Things (Smart Technologies) & Reverse Engineering to name a few. The Cell facilitates Industry-Research Lab-Academic Institute Interaction through various Collaborations & Partnerships. Its mandate is to train academicians, students, working professionals and technology enthusiasts on the latest Digital Manufacturing Technologies and to set up Centers of Excellence in various Institutions.

## SCHOOL OF PG STUDIES

School of Post Graduate Studies of ESCI conducts AICTE approved two Year full time Post-Graduate Diploma in Infrastructure Management and PGDM. Aim of the courses is to build the capacity of the engineers and other graduates by imparting skills to become productive managers. PGDM-Infrastructure is uniquely designed to amalgamate technical talent with the latest management techniques and transform engineers into Techno Managers to handle challenges in the core sectors of Civil, Power, Transportation and Telecommunication.

## CAMPUS & HOSTEL FACILITIES

The 70-acre sprawling Campus of ESCI is about 15 km from the centre of Hyderabad City. ESCI located in serene and tranquil surroundings, has its main building and five hostel blocks which can accommodate upto 150 participants. The hostel rooms are air conditioned and well furnished for comfortable stay of the participants and arrangements for catering and recreational activities on Campus are also provided.

For details about training programmes, consultancy, or any other information, please write to :-

### Director

## Engineering Staff College of India

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Old Bombay Road, Gachi Bowli, Hyderabad 500032, Telangana, India  
Phones : +91 40 66304100 / 23000465  
Fax : 91 040 66304103 / 23000336  
Email: director@eschiyd.org, ic@eschiyd.org  
URL www.eschiyd.org



## CLASS ROOMS

The 14 lecture halls and two seminar halls are air conditioned and well equipped with all modern audio-visual aids to conduct concurrent programmes.

Chanakya Seminar Complex has two lecture halls & seminar halls of seating capacity of 200+ for National & International Conferences and Seminars.

Kautilya Complex is a new addition having 4 state of the art class rooms.

## INFORMATION CENTRE

ESCI Information Centre has a valuable collection of about 8500 books & reports and 100 periodicals including international journals, online databases J-Gate and EBSCO are available.

## FACULTY

ESCI has core faculty in all the engineering and management disciplines comprising of very senior engineers, eminent scientists and teachers who have rich experience. ESCI derives faculties from a large number of national and international organisations of high repute. They are drawn from industries, consulting firms, government organisations, academics and research institutions etc.

## CONSULTANCY ASSIGNMENTS

ESCI provides consultancy services in the areas of Third Party Quality Control / Assurance, Survey & Investigations, Preparation of DPRs and World Bank schemes to all Govt. Depts. etc. ESCI also provide Consultancy Services to suit the requirements of clients in all engineering disciplines, (Quality Management System ISO 9001 : 2015 and ISO / IEC 17025 NABL Accreditation and Management & Technology areas). ESCI's group of thorough-bred consultants with their expertise execute these assignments and co-opt experts as necessary. ESCI has successfully executed many prestigious projects in the areas of water resources, power & energy, transportation, mining etc.

## COLLABORATIONS

ESCI has large number of national and international collaborations which provide an impetus to improve the quality of its activities.

**International :** European Institute for Energy Research Electricite de France, Karlsruhe, Germany, Planning Transport Verkehr AG (PTV), World Bank & JICA aided Projects, Germany, Massachusetts Institute of Technology (MIT) USA, Kansas State University (USA), University of Illinois at Chicago (USA), British Council, INTERTEK, Nigel Bauer & Associates, DFID, Govt. of UK, Nepal Electricity Authority etc.

**National :** Ministry of Electronics & Information Technology, Ministry of External Affairs, Ministry of Science & Technology, Ministry of Urban Development, Ministry of Drinking Water & Sanitation, RWS & S, MoEF & CC, Ministry of Skill Development MoRTH, MNRE, DST, PFC, Central Electricity Authority, Power Grid, DVC, MSETCL, GETRI, Torrent Power, MPPTCL, MPPKVVCL, PSPCL, PSTCL, CBIP, CPRI, CPCB, World Bank TEQIP funded Institutions, DGET, DGAQA, NRRDA, UTJL, NALCO, SAIL, JNTU, CMC, C-DAC, NTPC, BHEL, NHPC, DRDO, NFC, CIRE, NPC, ONGC, BPR&D, NRSC, HAL, NMDC, GAIL, Coal India Ltd, MacLead, all SEBs, and State Govt. Depts., In addition, ESCI explores the various bilateral agreements between its parent body, The Institution of Engineers (India), and professional bodies in many other countries to further its overall goals & activities.

**A Learning Centre for Practicing Engineers, Scientists and Managers.**